

Improving Disability Employment Study (IDES)



Participant Report



Easy English

Hard words



This report has some hard words.

The first time we use a hard word

- the word is in **blue**
- we write what the hard word means.

You can get help with this report



You can ask someone to help you

- read this report
- know what this report is about
- find more information.



About this report



This report is by the University of Melbourne.



This report is about the Improving Disability Employment Study



Australian Government
Australian Research Council

The study was funded by a government grant.

The study is about:



- people with disability looking for work



why finding work is hard



- what work is like for people with disability

Who was in the study

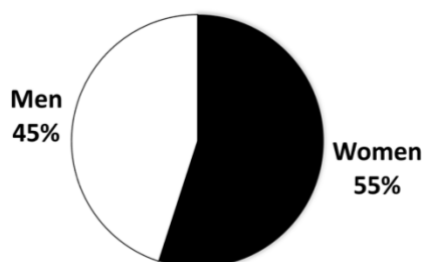


369 people with disability

They were all looking for a job



85% were born in Australia



55% were women



79% completed more study after high school

About the study

We asked people with disability



- to complete a survey
- the survey asked about looking for a job

The survey also asked about



- Disability



- Work



- Health

- Employment services

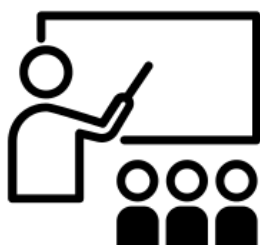
What we found out



63% had applied for a job.



65% looked for a job in the newspaper or on the internet.



32% were studying to
help them find work in the future.

What we learnt about **barriers** to work



A **barrier** is anything that makes it harder for someone to do something



- Half of people said that their health condition or disability was a **barrier** to work.



- 2 out of 5 people said a lack of jobs close to where they live was a **barrier** to work.



- 2 out of 5 people said not having a **qualification** was a **barrier** to work.



A **Qualification** is a special skill or certificate that someone gets after finishing a course.



- 1 out of 3 people said a lack of confidence was a **barrier** to work.

What we know about Disability Employment Services (**DES**)



DES means Disability Employment Service

This service helps people with disability find a job.

The survey asked about this service.



2 out of 3 people said **DES** was “good” or “very good” at finding them the right work.



Half of people said **DES** was “good” or “very good” at finding the right training for them.



2 out of 3 people said **DES** was “good” or “very good” at helping them apply for a job.



2 out of 3 people said **DES** was “good” or “very good” at helping them get ready for a job interview.



2 out of 3 people said **DES** was “good” or “very good” at supporting them to feel confident.

What we will do with what we found



Now we know more about what it is like for people with disability who are looking for work.



We will try to make looking for work easier for people with disability.



We will try to make finding work easier for people with disability.

More information



For more information about the Improving
Disability Employment Study (IDES)

Go to the website:

www.credh.org.au/projects/improving-disability-employment-services/



If you want to speak to someone on the phone

Call 03 9035 4554